

Date: January 5, 2024

Announcement

Disclosure under Regulation 30 of the SEBI (Listing Obligation and Disclosure Requirements) Regulations, 2015

Appointment of KMP

In terms of Regulation 30 of the Listing Regulations, we hereby inform that Ms. Irsha Kale joined NCL on January 05, 2024, as Associate Vice President – Human Resources. With her joining, she is also appointed as a “KMP” in the organization effective January 05, 2024.

Details as required under Regulation 30 of the Listing Regulations and SEBI Circular SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023, are given in Annexure A.

Annexure A

Name of KMP	Ms. Irsha Kale
Reason for change viz. appointment, resignation, cessation, removal, death or otherwise	Appointment as Associate Vice President – Human Resources
Date of appointment / cessation & term of appointment	January 05, 2024
Brief Profile	Ms. Irsha Kale is an MBA by qualification. She comes with over 15 years of experience in field of HR. She is based out of Mumbai. With over 15 years of experience in HR, Ms. Irsha Kale has worked in various areas of HR including Talent Acquisition, Talent Management and Deployment, Learning & Development, HR Compliance, Payroll, HR Audit, RBI Audit, HR Automation, HR Operations, Employee Benefits and Employee Engagement. She also possesses HR related certifications including Advanced diploma in HRM from XLRI and Masters in Labour Law and Labour Welfare.
Relationships with Directors of the Company	None